



Instituto Universitario de Investigación Mixto Agroalimentario de Aragón



Universidad Zaragoza

Talent Recruitment

Who are we?

Where do we look for talent?

What calls and grants can we use?

How to consolidate?

HOST CENTERS:
UNIZAR+CITA

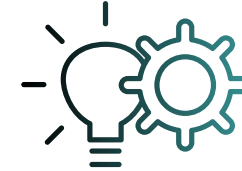
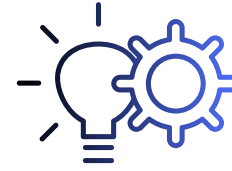
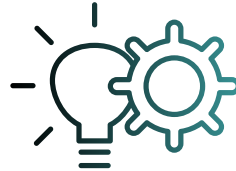
AREAS OF
KNOWLEDGE

EUROPEAN
PROGRAMS

NATIONAL CALLS

REGIONAL CALLS

SUPPORT AND
CONSOLIDATION



The Instituto Agroalimentario de Aragón (IA2) is a joint UNIZAR-CITA University research institute. The researchers belong to one of the two centers:

UNIZAR:
<http://www.unizar.es/>
CITA ARAGON:
<https://www.cita-aragon.es/>

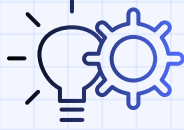
IA2 has 4 divisions and 25 research groups that are open to the recruitment of talent.

- MSCA Postdoctoral Fellowship. Young researchers (8 years after thesis reading).
- MSCA COFUND. Managed through CAMPUS IBERUS calls.
<https://www.campusiberus.es/>
- ERC: Researchers of excellence.

- ATRAE AEI program. Researchers of excellence.
- Grants for Ramón y Cajal (RYC)-AEI contracts..
- Grants for Juan de la Cierva (JC)-AEI contracts.

- ARAID Foundation: Recruitment of talent in Aragón.
- Manuel López Program: Recruitment of talent in Unizar.

- R3 Certificate. AEI
- Research Consolidation: AEI
- Human Resources Strategy for Researchers HRS4R Unizar HRS4R Unizar
<http://hrs4r.unizar.es/>



Call for applications

Description

More information

MSCA Postdoctoral Fellowship

Funding entity: Horizon Europe Program
Periodicity: Annual call
Duration: Temporary 1-2 years
Researcher requirements: no more than 8 years after thesis reading and mobility requirements.



<https://marie-sklodowska-curie-actions.ec.europa.eu/actions/postdoctoral-fellowships>

MSCA COFUND-Campus Iberus

Funding entity: IBERUS Campus through calls for proposals Horizon Europe Program.
Co-financing required.
Periodicity: Not established
Duration: Temporary 3 years
Researcher requirements: mobility requirements and more according to the call.



<https://www.campusiberus.es/>
<https://marie-sklodowska-curie-actions.ec.europa.eu/actions/cofund>

ERC

Funding entity: Horizon Europe Program (Research call allowing personnel costs).
Call periodicity: Annual
Duration: 5 years
Researcher requirements: researcher excellence and basic research projects beyond the state of the art.



<https://erc.europa.eu/homepage>

ATRAE Program

Funding entity: AEI
Call periodicity: Not established
Duration: 3 or 4 years AEI + stabilization by the beneficiary entity.
Researcher requirements: researcher excellence (ERC type) and mobility requirement.



<https://www.aei.gob.es/convocatorias/buscador-convocatorias/ayudas-incentivar-incorporacion-talento-consolidado-programa>

Ramón y Cajal Contracts

Funding entity: AEI
Call periodicity: Annual
Duration: 3 +2 years AEI + stabilization by beneficiary entity
Researcher requirements: Research personnel with an outstanding track record and specific requirements call.



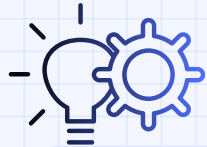
<https://www.aei.gob.es/convocatorias/buscador-convocatorias/ayudas-contratos-ramon-cajal-ryc-2022>

Juan de la Cierva Contracts

Funding entity: AEI
Periodicity of the call: Annual
Duration: 2 years AEI
Researcher requirements: Young doctors



<https://www.aei.gob.es/convocatorias/buscador-convocatorias/ayudas-contratos-juan-cierva-2022>



Call for applications

Description

More information

ARAID

Funding entity: Government of Aragon
 Periodicity of the call: Annual
 Duration: Indefinite
 Researcher requirements at least 6 years of postdoctoral experience (at least 2 years in centers outside Aragon of recognized prestige).



<https://www.araid.es/>

Manuel López Program

Funding entity: University of Zaragoza
 Periodicity: Not established
 Duration: Temporary 3 years
 Researcher requirements: Senior doctors and mobility requirement (at least 12 months).



https://www.unizar.es/gobierno/vr_investigacion/sgi/doc/ConvocatoriaManuelLopez.pdf

R3 Certificate

Funding entity: AEI
 Periodicity: Annual
 Objective: to value the career of researchers in the framework of a postdoctoral itinerary of access to the Spanish System of Science, Technology and Innovation, in order to recognize their quality and research independence and to comply with the established European researcher profile (R3).
 2 Possible avenues:
 - Excellence contracts (ERC, Ramón y Cajal...)
 - Research contracts + doctoral access contract



<https://www.aei.gob.es/convocatorias/buscador-convocatorias/certificado-r3>

Research Consolidation

Funding entity: AEI, Call periodicity: Yearly
 Duration: 2 years
 Objective: To promote the consolidation of the professional career of research personnel, encouraging the creation of permanent positions in the institutions of affiliation and facilitating the initiation or consolidation of a line of research through the financing of an own R&D&I project, as well as the adaptation and renovation of the spaces and laboratories and the improvement of the equipment necessary for its execution.



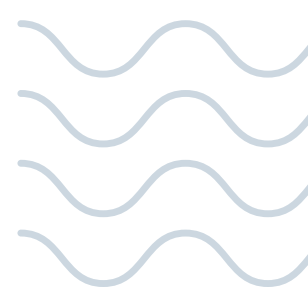
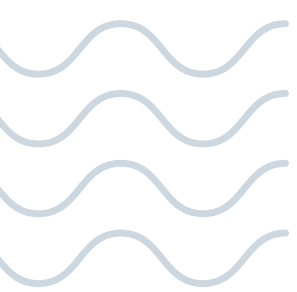
<https://www.aei.gob.es/convocatorias/buscador-convocatorias/consolidacion-investigadora-2022>



Funding for contracting



Research project financing



HR EXCELLENCE IN RESEARCH

Researcher Career path in Spain at a glance!

<https://www.fecyt.es/es/publicacion/researcher-career-path-spain-glance-6th-edition>



HR Strategy University of Zaragoza
<http://hrs4r.unizar.es/>

EURAXESS
<https://euraxess.unizar.es/>
<https://www.euraxess.es/>

INFORMATION OF INTEREST AND SUPPORT



Instituto Universitario de Investigación Mixto Agroalimentario de Aragón



Universidad Zaragoza

IA2: www.ia2.unizar.es

UNIZAR: <http://www.unizar.es/>

CITA ARAGON: <https://www.cita-aragon.es/>